

LANSING COMMUNITY COLLEGE
BOARD OF TRUSTEES
February 15, 2021

Regular Meeting
Adopted Meeting Minutes

Call to Order

The meeting was called to order at 6:21 p.m.

Roll Call

Present: Abood, Buck, Hidalgo, Mathews, Thomas, Vaive
Absent: Proctor

Trustee Proctor connected at 6:24 p.m.

**All attended by Webex.*

Pledge of Allegiance

Trustee Thomas led the Pledge of Allegiance.

Special Recognition

On behalf of the Board of Trustees, the new Board Chair, Ryan Buck, presented former chair Lawrence Hidalgo, Jr. with a plaque to recognize his leadership and service as Chair of the Board of Trustees at Lansing Community College from January 2019 – December 2020.

Resolution

Trustees Mathews and Vaive presented the following resolution:

The Board of Trustees of Lansing Community College resolves as follows:

WHEREAS, *Black History Month is traditionally observed in February of each year; and*

WHEREAS, *African American Historian Dr. Carter Godwin Woodson established Black History Week in February of 1926 choosing a month that marks the birthdays of two important men who greatly impacted the American black population, Abraham Lincoln and Frederick Douglass; and*

WHEREAS, *in the year 1976, the observance was expanded to Black History Month; and*

WHEREAS, *Lansing Community College recognizes that 28 days is not long enough to fully embrace and celebrate Black History, and therefore has adopted Black History Awareness 365 days a year; and*

WHEREAS, this observance invites society to re-examine its role in preserving the Civil Rights of all citizens; and

WHEREAS, the Board of Trustees of Lansing Community College stands in solidarity with the African American community, and wants our African American students, faculty, and staff to know that you are important, the Board sees you, the Board supports you, and the Board cares deeply about your success; and

WHEREAS, the Board of Trustees of Lansing Community College acknowledges that “Black Lives Matter” and this recognition does not diminish or devalue the lives of others, but simply proposes the long-overdue elevation of Black people’s lives to equal validation and consideration with the lives of others; and

WHEREAS, the Board of Trustees of Lansing Community College supports the actions to advance equity and inclusive success for African American students and underrepresented students of color; and

WHEREAS, the Board of Trustees holds the College accountable for making measurable progress on its goals of increasing retention and completion rates for students of color by increasing the overall student success of students of color at LCC and diversify faculty of color by 2025, and for increasing the representation of people of color throughout the College; and

WHEREAS, Lansing Community College has adopted the 2021 theme, “The Black Family: Representation, Identity, and Diversity”, a celebration that includes many events such as concerts, films, special guest presentations, health fairs, business expos, and more; and

WHEREAS, Lansing Community College’s 365 days of engagements include celebrating the contributions of Women of Color, MLK Day of Service, Multicultural Achievement Ceremony, Induction ceremonies for students of color, podcasts, campus-wide book discussions, lecture and film series; and

WHEREAS, Lansing Community College has created Soul Food Fridays, creating a safe space for all, focusing on black students and staff at Lansing Community College; and

WHEREAS, Lansing Community College’s Black History Awareness Committee is presenting a Malcolm X Symposium on February 16, Lunch and Learn Series, and Soul Food Community Recipe book; and

WHEREAS, Lansing Community College is hosting Courageous Conversations on Racial Healing, a Black Business and Entrepreneur Expo, a Cultural Awareness Week, and a Black History 101 Mobile Museum; and

WHEREAS, not only will LCC recognize the outstanding contributions of African Americans during February, but throughout the year, so we intentionally seek to understand how to thoughtfully and holistically address African American disparities to move towards greater equity in our educational system, policies, and within the greater community; and

WHEREAS, Lansing Community College's Performing Arts is presenting "We Shall Overcome: Raising Our Voices Together", an event premiering a multi-genre arts and humanities program exploring the main theme of this classic protest song as we as individuals and society work to overcome many enormous challenges on February 22; and

WHEREAS, Lansing Community College's Board of Trustees adopted a resolution Addressing Racial Injustice through Diversity, Equity, and Inclusion, June 15, 2020, to establish a college-wide Equity Action Plan that addresses racial injustice, diversifying of faculty, and enhance workplace policies and established processes that prevent behaviors that impede on racial and social equities.

NOW, BE IT RESOLVED that Lansing Community College's Board of Trustees acknowledges the significance of Black History and honors the contribution of all Black pioneers including but not limited to individuals such as Frederick Douglass, Lieutenant Colonel Allen Allensworth, Arthur Ashe Jr., James Baldwin, James Beckwourth, Clara Brown, Blanche Bruce, Ralph Bunche, Holt Collier, Maya Angelou, Alex Haley, Medgar Evers, W. E. B. Du Bois, Ralph Ellison, Hiram Revels, Alex Haley, Dorothy Height, Martin Luther King, Jr., Mahalia Jackson, Stephanie Tubbs Jones, B.B. King, Sojourner Truth, Thurgood Marshall, The Greensboro Four, Constance Baker Motley, Rosa Parks, Walter Payton, Bill Pickett, Bass Reeves, Amelia Platts, Lena Horne, Charles Hamilton Houston, Boynton Robinson, Jackie Robinson, Aaron Shirley, Harriet Tubman, Booker T. Washington, Shirley Chisholm, John Lewis, Homer Plessy, and the Tuskegee Airmen, along with many others, known and unknown that worked toward Civil Rights for all; and

BE IT FURTHER RESOLVED, that the Board of Trustees of Lansing Community College acknowledges that Black Lives Matter and this affirmation supports identifying and addressing the root causes of racial inequities in Lansing Community College's policies, procedures, and outcomes for our Black students, faculty, and staff is inseparable from fulfilling the institution's mission and strategic plan refresh, and to living up to its stated values and ideals; and

NOW, THEREFORE, BE IT FURTHER RESOLVED THAT the Board expresses its support of the Office of Diversity and Inclusion and its important work and services providing engaging and innovative ideas that include Celebrating Black History Awareness 365 days a year and making Lansing Community College a national leader in Diversity, Equity, and Inclusion.

IT WAS MOVED BY Trustee Hidalgo and seconded by Trustee Abood that the resolution Celebrating Black History Awareness be adopted.

IT WAS MOVED BY Trustee Abood and seconded by Trustee Hidalgo that the names, Malcolm X, Nelson Mandela, Barack Obama, Kamala Harris, Oprah Winfrey, and Claudette Colvin be added to the list of names under the now, be it resolved section of the resolution.

Roll call vote:

Ayes: Abood, Mathews, Thomas, Hidalgo, Proctor, Buck, Vaive

Nays: None

Absent: None

The motion carried.

Roll call vote on the Main Motion:

Ayes: Buck, Vaive, Abood, Proctor, Hidalgo, Thomas, Mathews

Nays: None

Absent: None

The motion carried.

Approval of Minutes

IT WAS MOVED by Trustee Mathews and seconded by Trustee Vaive that the minutes of the January 25, 2021, Organizational Board of Trustees meeting be adopted.

The following correction was made to the minutes:

{ Grand Ledge Local Development Authority
1. Angela Mathews
2. ~~Robert Proctor, Member~~ }

Roll call vote:

Ayes: Mathews, Proctor, Vaive, Hidalgo, Buck, Abood, Thomas

Nays: None

Absent: None

The motion carried.

Additions/Deletions to the Agenda

The following additions/deletions were made to the agenda:

- Trustee Proctor asked to speak about the Presidential Screening Committee under Board Comments.

Limited Public Comment Regarding Agenda Items

There were no Limited Public Comments Regarding Agenda Items.

Consent Agenda – Action Items

The following items were presented under the consent agenda:

- A. 2021 – 22 Course Fees
- B. Request for Proposals
 1. ~~Campus Wide Electrical Maintenance and Repair Services (REMOVED)~~

2. Gannon Building Corridor Renovations

Trustee Mathews asked that the RFP for Campus-Wide Electrical Maintenance and Repair Service be removed from the Consent Agenda for discussion.

IT WAS MOVED BY Trustee Abood and seconded by Trustee Mathews that the Consent Agenda, removing the RFP for Campus-Wide Electrical Maintenance, be approved.

Roll call vote:

Ayes: Abood, Hidalgo, Proctor, Buck, Thomas, Vaive, Mathews

Nays: None

Absent: None

The motion carried.

Action Items – RFP/Campus-Wide Electrical Maintenance & Repair Services

IT WAS MOVED BY Trustee Hidalgo and seconded by Trustee Abood that the RFP for Campus-Wide Electrical Maintenance be approved.

Trustee Mathews asked why two electrical contractors were being hired.

Dr. Samuel stated that due to the amount of work to be done at the college, LCC has always awarded bids to more than one electrical contractor. The college will utilize the contractor with the lower rate first.

Monthly Monitoring Report

The following items monitoring reports were presented:

- A. Academic Success Coach Status Update
(Provost Welch and Pam Jaymes presented on the Academic Success Coach and opened the floor for discussion with the Trustees)
- B. Monthly Financial Statements
- C. Two-Year Financial Forecast

Linkage Planning/Implementation

Community Linkage – President’s Report

President Robinson presented the February 2021 President’s report to the Board.

President’s Report – Small Business and Workforce Development Update

Bo Garcia, Dean of CEWD, provided an update on Small Business and Workforce Development.

Committee Reports – Foundation Board Update

Trustee Mathews gave the following Foundation Board Update:

- There was a record number (1,345) of scholarship applications this year. The reviewers have until February 28 to complete their reviews.
- The alumni committee is accepting nominations through the end of the month for the Distinguished Alumni Award.
- The Foundation's nomination committee has been meeting to identify nominees for the Foundation's board. They hope to have a slate for the June meeting. The committee includes two past Trustees: Robin Smith and Larry Meyer.
- The Foundation mourns the loss of Dr. Olivia Letts. She served on the Foundation Board of Directors for many years and has a family endowment with the Foundation.
- Trustee Mathews shared the Foundation's ethical statement: *Promoting respect and celebrating diversity, while modeling ethical behaviors are essential to the work we do. We know there are challenging conversations and important work that lies before us all. We understand that remaining silent and refraining from actionable steps to end systemic racism hurts those who are victimized and denies us all the opportunity to benefit from the gifts of diversity.*

Unfinished Business

There was no Unfinished Business.

New Business

New Business items were presented for March.

- A. Consent Agenda – Action Items
 1. FY 2022 Tuition Rates
 2. Touchnet Software Renewal
 3. Consumers Energy Lineworker Training Program
- B. Monthly Monitoring Reports
 1. Developmental Education Report
 2. FY22 Estimate of Taxes and Appropriation Necessary
 3. Monthly Financial Statements

Public Comment

Joseph Fox: Joseph Fox addressed the Board regarding the importance of resuming in-person classes for advanced programming and inquired if those advanced classes would resume in the fall.

Elizabeth Clifford: Elizabeth Clifford, lead tutor in the LCC Commons, addressed the Board regarding the importance of the one-on-one service tutors provide to LCC students.

Eva Menefee: Eva Menefee addressed the Board to commend the marketing department for the commercials she saw during a football game and its efforts to increase enrollment at LCC. She stated she was pleased to see LCC out in the community more so people know about the college.

Board Comments

Trustee Mathews offered congratulations to the inductees of the WISE program last Saturday. She thanked Dr. Bailey and the staff for planning the event. She also echoed Ms. Menefee on how excited she was to see an LCC commercial during a football game.

Trustee Abood recognized the great work the Academic Success Coaches are doing and stated he appreciated everything they are doing. He commended Dean, Bo Garcia on the work he is doing for the college and the community. Trustee Abood spoke on the importance of pay equity and work equity in the workplace. He stated that a couple of years ago LCC was at 98% and that, given the Black Lives Matter movement and racial equity, he would encourage the staff, administration, and the Board to make it work at LCC. Trustee Abood congratulated Trustee Buck for chairing his first meeting and that he is looking forward to the next 2 years under his leadership.

Trustee Thomas thanked Dr. Robinson and the board for her welcome box.

Trustee Proctor stated that at the next Board of Trustees Meeting he would be presenting resolutions honoring the work of the Presidential Screening Committee members and the staff that provided support to the search.

Closed Session

There was no Closed Session.

Adjournment


IT WAS MOVED by Trustee Mathews and seconded by Trustee Mathews that the meeting be adjourned.

Ayes: Abood, Buck, Hidalgo, Mathews, Proctor, Thomas, Vaive
Nays: None
Absent: None

The motion carried.

The meeting adjourned at 9:17 p.m.

Submitted,



Executive Assistant & Liaison to the Board
Benita Duncan