

LANSING COMMUNITY COLLEGE
BOARD OF TRUSTEES
August 16, 2021

Special Meeting
Adopted Meeting Minutes

Call to Order

The meeting was called to order at 5:36 p.m.

Roll Call

Present: Abood, Buck, Hidalgo, Mathew, Proctor, Thomas, Vaive
Absent: None

Pledge of Allegiance

Trustee Proctor led the Pledge of Allegiance.

Trustee Buck stated that the Board will go into Closed Session after Limited Public Comment Regarding Agenda Items.

Limited Public Comment Regarding Agenda Items

Eva Menefee: Eva Menefee, President of MAHE, addressed the Board regarding the negotiation process and her appreciation of HR's and MAHE's participation. She stated that over her many years of working at the college this was a true collaboration of both sides.

Closed Session

IT WAS MOVED by Trustee Proctor and supported by Trustee Mathews that the Board goes into closed session pursuant to Section 8(c) of the Open Meetings Act for strategy and negotiation sessions connected with the negotiation of collective bargaining agreements.

Roll call vote:

Ayes: Buck, Vaive, Abood, Proctor, Hidalgo, Thomas, Mathews

Nays: None

Absent: Nine

The motion carried.

The Board entered into a closed session at 5:40 p.m.

The Board returned to the open session at 6:56 p.m.

Roll call:

Present: Abood, Buck, Hidalgo, Mathews, Proctor, Thomas, Vaive

Absent: None

Consent Agenda – Action Items

The following items were presented under the consent agenda:

- A. 2021 – 2022 Course Fees
- B. Gannon Ramp Projects
- C. Ratification of Collective Bargaining Agreements
 1. Lansing Community College and LCC American Federation of Teachers
 2. Lansing Community College and LCC Michigan Association of Higher Education
 3. Lansing Community College and LCC Police Officers Association of Michigan
- D. Waiver of the Employment of Relatives Nepotism Policy

Trustee Buck mention the following corrections that were made to the meeting materials.

- 2021 – 2022 Course Fees, Page 8. Sterile Processing Consortium Courses were removed from the Course Fee Recommendations for Consortium Courses.
- Ratification of Collective Bargaining Agreements
 - ~ The LCC American Federation of Teachers, Page 30.
Article IX. Conditions of Employment
 - Q. Position Review
 3. Procedure
 - d. **If a request is not approved as appropriate for additional Responsibility Dollars or reclassification to a higher level of pay, Human Resources will determine whether the additional job duties warrant additional pay of up to three additional steps on their current salary schedule. The Human Resources Department will review the salaries of incumbent employees in determining the appropriateness of step increases granted under this section."**
 - e. The final decision will be made within 6 weeks of receipt of request for position review in Human Resources
 - f. Time limits may be extended only by mutual written agreement of the Association and Human Resources.

- ~ The LCC Police Officer Association of Michigan, Page 63
Article VII. Compensation
D. Degree Recognition
Employees who ~~possess~~ **obtain** a related Bachelor's or Master's Degree as of the effective date of this ~~Agreement~~, ~~or employees who obtain a related Bachelor's or Master's Degree after the effective date of this agreement~~, will receive a one-time payment as follows:

Degree Type	Payment Amount
Bachelor's Degree	\$500 \$800
Master's Degree	\$750 \$1,000

Degree recognition payment is subject to approval of the Public Safety Director and Human Resources. Payment will be made following submission of official transcripts from a regionally accredited institution and approval from appropriate parties.

- ~ The LCC Michigan Association of Higher Education, Page
Add new Appendix E. Full-time Academic Professionals Work Calendars

IT WAS MOVED BY Trustee Proctor and seconded by Trustee Thomas that the Consent Agenda, with corrections, be approved.

Roll call vote:

Ayes: Abood, Mathews, Thomas, Hidalgo, Proctor, Buck, Vaive

Nays: None

Absent: None

The motion carried.

Public Comment

There were no public comments

Adjournment

IT WAS MOVED by Trustee Mathews and supported by Trustee Hidalgo that the meeting be adjourned.

Ayes: Abood, Buck, Hidalgo, Mathew, Proctor, Thomas, Vaive

Nays: None

Absent: None

The motion carried.

The meeting adjourned at 7:08 p.m.

Submitted,



Executive Assistant & Liaison to the Board
Benita Duncan