

## **Strategic Planning Session**

Adopted Meeting Minutes

### **Call to Order**

The meeting was called to order at 5:07 p.m.

### **Roll Call**

Present: Abood, Buck, Mathews, Proctor, Thomas, Vaive  
Absent: Hidalgo

Arrived at 5:30 p.m.

### **Strategic Input on High-Level Budget Priorities**

The goal of the planning session is to allow an opportunity for Trustee input on board-level budget priorities; the creation of a ranked list of priority areas based on an inclusive conversation where all Trustees can participate.

The Board was asked to select up to three (3) priority area headings by listing a description in 25 words or fewer. These headings should be high-level, strategic areas of focus. Each priority will be assigned to a Focus Area of the 2021-2024 Strategic Plan.

#### **2021-2024 STRATEGIC PLANNING FOCUS AREAS**

1. Engaged Learning and Student Success
2. Leadership, Culture, and Communication
3. Diversity, Equity, and Inclusion
4. Community Engagement
5. Competitiveness and Innovation
6. Resource Management and Fiscal Responsibility

Trustee Abood abstained from participating in the exercise. He stated that it is demeaning. He stated that as an elected official the budget is the single most important thing that the Board does and it should not be reduced to a Trustee putting down 3 ideas in 25 words or less and then voting based upon points.

Chair Buck stated that he felt it was a great exercise that the Board should give the administration time to see if this is something worthwhile or something to do differently next time. He stated that he was looking forward to a constructive conversation.

Below are the top three priorities listed by the Trustees.

Proctor:

|    | Priority Area  | Focus Area |
|----|--|------------|
| 1. | Establish metrics for tracking whether the college is raising the student's completion rate yearly. Completion/graduation is the ultimate purpose before which the college exists and it was strategic plan item number. | #1         |
| 2. | What educational areas does LCC seek to be the best? What we will be noted for.  | #5         |
| 3. | What should be the fund balance?   | #6         |

Buck:

|    | Priority Area  | Focus Area |
|----|--|------------|
| 1. | Attracting and retaining the best employees by creating a culture of trust and transparency. Make LCC an employer of choice.                   | #2,3       |
| 2. | Moving the needle on retention and persistence, completion rate aiming for the jobs. Educating for the jobs of the 2020s, 2030s, and 2040s.    | #1         |
| 3. | Space utilization, covert, changed the physical plant needs. Where is LCC going in the future and how can we address our physical plant needs? | #6         |

Mathews:

|    | Priority Area  | Focus Area |
|----|--|------------|
| 1. | Re-establishment of relationships with HBCUs. There are community members of students desiring that feeder line.   | #1         |
| 2. | Students, and faculty staff on the Autism spectrum. How to better engage students regarding their education.   | #1,3       |
| 3. | Look into student housing. Student housing is a barrier for some students, especially those coming from out of state, or even out of the country desiring an education. Connect a pathway for international education. | #5         |

Thomas:

|    | Priority Area  | Focus Area |
|----|--|------------|
| 1. | Bridging the academic gaps that continue to occur with our minority students. Also, finding new and innovative, resourceful ways to engage students and learning.  | #1         |
| 2. | Finding an organized way to move students through the pipeline and provide them with the appropriate resources and support to guide them to our college. Making sure that we are visible within our community and accessible to our future students. | #4         |
| 3. | Assure that our curriculum and classrooms reflect a diverse and cultural environment, and allow minority students to be taught by individuals who look like them.  | #3         |

Vaive:

|    | Priority Area  | Focus Area |
|----|--|------------|
| 1. | Affordable child care for all students, faculty, and staff.  | #1,3,5     |
| 2. | A native cultural center. Establish a space in every building on this on all of our campuses, acknowledging contributions. Ambient learning. | #1,3,4     |
| 3. | A health center or some sort of health center partnership to ensure that our students have access to affordable healthcare                   | #3,4,5     |

Hidalgo

|    | Priority Area  | Focus Area |
|----|--|------------|
| 1. | Student success, success coaches, and helping students who are not prepared for college.   | #1         |
| 2. | Continue to support our faculty and staff to take care of our students. Put employees first if you want them to take care of your customers.   | #2         |
| 3. | Looking at the number of how many students we are serving. Like to see LCC increase those numbers and in the future continue to look at right-sizing the college (future admin., staff, finances) to make sure the college does its due diligence. | #6         |

After the Trustees listed their top three priorities, trustees were to assign up to 10 points to any of the priorities listed. The list of priorities would then be sorted by the highest point total.

Trustee Thomas declined from participating in the scoring process. She stated that she didn't see how the scoring would be helpful because she would give her priorities all 10 points.

Chair Buck stated that he thinks it would be helpful if the Board got a response from the administration as to what is already being done with the priorities listed. He asked to have those presentations at a Board meeting and then the Board could establish a path for moving forward.

Trustee Mathews stated she would like the opportunity to come back and complete this exercise and not feel rushed to complete it.

Dr. Robinson stated that he could review the list with the Chair and get back to the Board. They could then see what the next steps are and design a multi-voting technique to prioritize.

Chair Buck asked if everyone was available to start at 5:00 p.m. at the next Board meeting.

## Public Comment

There were no public comments.

## Adjournment

Trustee Buck adjourned the meeting at 6:07 p.m.

Submitted,



Executive Assistant & Liaison to the Board  
Benita Duncan